

Hazem Aloul

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Hebron, Palestine

Education

- B.A. in Information Technology | Palestine Polytechnic University (PPU), Palestine | Jan 2009 - Jan 2013
- High School Diploma | Nuba Kharas High School, Palestine | Jan 2002 - Jan 2003

Professional Experience

CTO

Buthor | Halul, Palestine | Oct 2019 - Present

- Led technology strategy and managed a team of 15 developers, ensuring innovation and timely project delivery.
- Oversaw "iLike" IPTV for Paltel, achieving enhanced user experience and robust performance.
- Conducted a 3-month Flutter training for PITA, equipping 50+ students with essential development skills.
- Played a key role in developing "Doctore" startup enhancing clinic operations and patient care.
- mentored trainers and employees, 33+ of whom secured positions in leading tech companies.
- Trained employees in artificial intelligence, contributing to the development of multiple AI-driven applications and establishing our organization as a local AI pioneer.

Software Development Manager

Darcom | Hebron, Palestine | Jun 2020 - Aug 2024

- Led software development teams to deliver scalable, high-performance solutions across backend, frontend, and mobile platforms, while driving innovation and efficiency.

Full Stack Trainer

Land Authority & Palestinian land and water settlement commission | Ramallah, Palestine | Jun 2023 - Dec 2023

- Delivered expert-level training and mentorship in full stack development, specializing in technologies like OpenLayers, Laravel, Vue.js, and PostGIS, while enhancing team capabilities in spatial data management and visualization.

Git Trainer

Quds Bank | Ramallah, Palestine | Jul 2023 - Sep 2023

- Conducted tailored Git training at Quds Bank, enhancing team collaboration, code management, and productivity through hands-on guidance and practical experience.

DevOps Trainer

Ministry of Finance and Planning | Ramallah, Palestine | May 2023 - Aug 2023

- Provided comprehensive DevOps training, covering Azure DevOps, Git, and Jenkins to enhance continuous integration and delivery processes.

Software Development Manager

Pits | Naubus, Palestine | Oct 2022 - Jun 2023

- Trained employees in advanced technologies and soft skills, integrated university students into the company, and successfully launched the first version of a vehicle tracking project within 4 months while conducting performance reviews.

Laravel & Python Trainer

bank of palestine | Ramallah, Palestine | Mar 2022 - Jul 2022

- Delivered specialized training in Laravel and Python, focusing on integrating bank systems with API and data analysis tools to enhance operational efficiency and system interoperability.

PHP & Larvel Trainer

Ministry of education | Ramallah, Palestine | Apr 2022 -Jul 2022

- Trained employees on the eSchool system's PHP and Laravel code, system analysis, and the modification of future requirements, enhancing their ability to manage and adapt the system effectively.

Cross-Platform Mobile Trainer

Paltel(Hadara) | Ramallah, Palestine | Sep 2021 - Nov 2021

- Provided training on programming and system analysis using Ionic and Flutter technologies, guiding employees through the transition from the old system to the new one.

Python Trainer

Ooredoo | Ramallah, Palestine | Sep 2021 - Oct 2021

- Delivered foundational Python training, including database integration and development of graphical interface projects, ensuring employees acquired practical skills for real-world applications.

Python Trainer

Al-Quds University | Jerusalem, Palestine | Aug 2021 - Oct 2021

- Conducted comprehensive Python training covering fundamentals, database integration, graphical interface development, and introductory artificial intelligence.

Full Stack Trainer

EXPERTS | Palestine Polytechnic University, Hebron, Palestine | Dec 2020 - Apr 2021

- Provided tailored full-stack development training for university faculty, enhancing their technical skills in Laravel, Node.js, and Flutter, and integrating modern technologies into their curricula.

IOT Developer

Itqan Advanced | Jeddah, Saudi Arabia | Jan 2017 - Jan 2019

- Developed high-performance IOT systems in R&D department.

Web Developer

Atik Electronics LTD | Bethlehem, Palestine | Feb 2013 - Jan 2020

- Designed and developed an e-topup system and IPTV solution using FFmpeg.

Fullstack Developer Lead

MYFAFO | Hebron, Palestine | Sep 2014 - Feb 2016

- Led MYFAFO's platform development, enhancing scalability and performance through strategic implementation of new technologies.

Web Developer

Artmix | Hebron, Palestine | Sep 2009 - Feb 2013

- Developed 50+ custom websites with a focus on functionality, aesthetics, SEO, and user-friendly design.

PHP Trainer

Ruwwad | Hebron, Palestine | Oct 2012 - Jan 2013

- Taught PHP programming, developed course materials, and guided students in building web applications.

Tranings

- FFKITC | Business Plan Training (BADER) | 200 hours | Hebron, Palestine | Oct 2012
- AL NAYZAK | Business Plan (Made in Palestine) | 20 hours | Birzeit, Palestine | Sep 2012
- FFKITC | PHP Training | 40 hours | Hebron, Palestine | Aug 2009

Technical Skills

- Programming Languages: Advanced in PHP, Python; Familiar with Dart
- Frameworks: Advanced in Laravel, Django, Flutter, Vue, Node.js, jQuery, Ionic, FastAPI
- Cloud: Experienced with Docker, Linux, Kafka, Redis
- Others: Advanced in OOP, MySQL, October CMS, JSON, JavaScript, Gimp; Familiar with JSP, AI

Languges

- Arabic: Native
- English: Intermediate

Accomplishments

- **2nd Place:** Google I/O Extended, Ramallah, May 2013
- **3rd Place:** AI & IoT Arab Challenge, Ramallah, 2022

Affiliations

- Member, Nuba Football Club
- Football Coach (Level D), Palestinian Football Association

Conferences and Participations

- **Participant,** Tashbik, Haifa, Mar 2023
- **Mentor,** Jhack Technical Hackathon, Jericho, Palestine, Nov 26-28, 2021
- **Startup Participant,** Web Summit, Dublin, Ireland, Nov 2016
- **Startup Participant,** Applications World, Jeddah, Saudi Arabia, 2018